



# *County of San Diego*

## DEPARTMENT OF HUMAN RESOURCES

### LABOR RELATIONS DIVISION

1600 PACIFIC HIGHWAY, ROOM 452, SAN DIEGO, CALIFORNIA 92101-2429  
(619) 531-5160 ♦♦♦ FAX (619) 685-2313

DONALD W. TURKO  
DIRECTOR

JEANNINE SEHER  
LABOR RELATIONS MANAGER

## LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SAN DIEGO AND THE DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY (DS AND SM UNITS)

### ANTI-TERRORIST CAMPAIGN LEAVE EXTENSION AND VACATION PAY-DOWN – ANTI-TERRORIST CAMPAIGN LEAVE EXCEPTIONS

---

- I. This attests to and records the agreement of the parties to the extension of the **Anti-Terrorist Campaign Leave** until **December 31, 2014**.
- II. This attests to and records the agreement of the parties to amend the Memorandum of Agreement (MOA) regarding Vacation Credit Pay-Down when on Anti-Terrorist Campaign Leave:

### ARTICLE 6. PAID LEAVES

#### Section 2. Vacation

##### I. Anti-Terrorist Campaigns Leave Exceptions

An employee who is on Anti-Terrorist Campaign Leave in support of Operation Enduring Freedom and is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to cash payment as described in section E above and notwithstanding subsection 3 and subsection 4 with the approval of the appointing authority and the Director of Human Resources.

- III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

**FOR THE COUNTY OF SAN DIEGO**

  
JEANNINE SEHER  
Labor Relations Manager

Date: 10-29-13

**FOR THE DEPUTY SHERIFFS'  
ASSOCIATION OF SAN DIEGO COUNTY  
(DS AND SM UNITS)**

  
MATTHEW CLAY  
President

Date: NOV 6 2013